2016-2017 Assessment Cycle UC_Student Support Services - STEM

Mission (due 1/20/17)

University Mission

The University of Louisiana at Lafayette offers an exceptional education informed by diverse worldviews grounded in tradition, heritage, and culture. We develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition.

University Values

We strive to create a community of leaders and innovators in an environment that fosters a desire to advance and disseminate knowledge. We support the mission of the university by actualizing our core values of equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

University Vision

We strive to be included in the top 25% of our peer institutions by 2020, improving our national and international status and recognition.

College / Department / Program Mission

College Mission

Provide the college mission in the space provided. If none is available, write "None Available in 2016-2017." MISSION – University College provides an academic environment to facilitate the matriculation of a diverse population of intellectually-capable undergraduate students: wishing to pursue a unique and coherent interdisciplinary program of study in an area in which there does not exist an established curriculum; who initially selected a major for which they lack the interest or preparation necessary for success, but possess a specific and attainable career development plan; or who are transitioning into other colleges and pursuing the academic requirements necessary for admission into their preferred major. In meeting the needs of these students, University College promotes retention at the University of Louisiana at Lafayette, collaborates with other colleges to elevate to the collective quality of campus learning, and enables and empowers students to achieve success in their chosen field of graduate study and/or occupation. Indeed, a distinguishing characteristic of the college is its program of intensive developmental initiatives geared toward enhancing student accomplishment.

VISION – To become a college of choice for incoming freshmen desiring to pursue an individualistic multidisciplinary curriculum founded in a strong core of liberal education that imbues students with broad knowledge, transferable skills, and a strong sense of civic duty.

Department / Program Mission

Provide the department / program mission in the space provided. If none is available, write "None Available in 2016-2017".

The Student Support Services STEM Program (Science, Technology, Engineering and Mathematics) is designed to assist first generation, low-income, and or a small number of students with disabilities who are in need of academic support in the science, technology, engineering and mathematics area. The broader mission of this project is to ensure that their is a climate of institutional support for those students who are from first generation and/or low income backgrounds. The mission and purpose of SSS-STEM Program assists in forwarding the mission of the university in regard to diversity and integration.

Assessment Plan (due 1/20/17)

Assessment List (Goals / Objectives, Assessment Measures and Criteria for Success)

Assessment List

of the next academic y database after each se hard copy program file	emester, monitored by the SSS staff, and maintained electrons for the 120 current students.	afayette ISIS
OO - Outcome/Objecti	ve (administrative units);	
Identifier	Description	
Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (undergraduate; traditional and nontraditional; transfer and return	
Student SI.Student SI 1.KPI 1	Implement and sustain student support to retain and grade	uate students.
Assessment Measure	Criterion	Attachments
Direct - Annual Performance Report Data (Other)	Increased retention rates of students matriculating in the areas of Science, Technology, Engineering and Math will be accomplished. The objective is to retain 35% of these students to the 3rd semester, currently only 31% are being retained in these specific areas.	
	of the next academic y database after each se hard copy program file OO - Outcome/Objecti Identifier Student SI.Student SI 1 Student SI.Student SI 1.KPI 1 Assessment Measure Direct - Annual Performance Report Data	of the next academic year. Semester and CUM GPA's are obtained from the UL L database after each semester, monitored by the SSS staff, and maintained electronard copy program files for the 120 current students. OO - Outcome/Objective (administrative units); Identifier

Goal/Objective		ed by the SSS STEM project will meet the performance level required inding at the grantee institution.
Legends	OO - Outcome/Objective (ad	ministrative units);
Standards/Outcomes		
	Identifier	Description
	Student SI.Student SI 1.KPI 1	Implement and sustain student support to retain and graduate students.
	Student SI.Student SI 1.KPI 4	Improve student success through engagement in high impact practices.
Assessment		

Assessment Measure	Criterion	Attachments
Direct - Annual Performance Report Data (Other)	Increased retention and graduation rates will be realized. The objective is to increase the the rate of students who remain in good academic standing to 57% for students majoring in Science, Technology, Engineering and Math.	

Goal/Objective	GRADUATION RATES New participants serve	d each year will graduate within six (6) years.	
Legends	OO - Outcome/Objectiv	ve (administrative units);	
Standards/Outcomes			
	Identifier	Description	
	Student SI.Student SI 1	Recruit, retain, and graduate outstanding students (unde graduate; traditional and nontraditional; transfer and retu	
	Student SI.Student SI 1.KPI 1	Implement and sustain student support to retain and grad	duate students.
	Student SI.Student SI 1.KPI 4	Improve student success through engagement in high im	pact practices.
Assessment Measures			
	Assessment Measure	Criterion	Attachments
	Direct - Annual Performance Report Data (Other)	Increased graduation rates in the area of Science, Technology, Engineering and math is the focus. The objective is to increase the graduation rate in these areas from 11% to 27%.	
		a. cac 1770 to 21 70.	

Results & Improvements (due 9/15/17)

Results and Improvement Narratives

Assessment List Findings for the Assessment Measure level for RETENTION STEM participants served by the SSS project will persist from one academic year to the beginning of the next academic year. Semester and CUM GPA's are obtained from the UL Lafayette ISIS database after each semester, monitored by the SSS staff, and maintained electronically and in hard copy program files for the 120 current students.

Goal/Objective	RETENTION
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	of the next acade	emic ye ach se	ear. Semester ar mester, monitore	nd CUM GPA's a ed by the SSS st	re obtained from t	nic year to the beginning he UL Lafayette ISIS d electronically and in
Legends	OO - Outcome/C) Dbjectiv	ve (administrative	e units);		
Standards/Outcomes						
	lala matifica m		December			
	Identifier Student SI.Stu	dont	Description Recruit retain	and graduate ou	totonding students	· (undergraduate and
	SI 1	uent				s (undergraduate and nd returning adults).
	Student SI.Stu SI 1.KPI 1	dent	Implement and	sustain student	support to retain a	nd graduate students.
A						
Assessment Measures						
	Assessment Measure		Criterion			
	Direct - Annual Performance R Data (Other)		Science, Tech objective is to	nology, Enginee retain 35% of the	udents matriculatir ring and Math will ese students to the etained in these sp	be accomplished. The e 3rd semester,
Assessment						
Findings	Assessment Measure	Crite	rion	Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Annual Performance Report Data (Other)	Incre rates matri areas Tech Engir Math accor object 35% stude seme only: retair	the criterion ased retention of students culating in the s of Science, nology, neering and will be mplished. The ctive is to retain of these ents to the 3rd ester, currently 31% are being ned in these ific areas. been yet?	94% of SSS STEM Participants persisted from one academic year to the beginning of the next academic year.		- Assessment Process: Continuous monitoring: At the end of each semester, staff will check the schedules of each student participant and analyze their course grades for the semester as well as the courses the student has enrolled into for the following semester. This process will allow staff to discuss and implement an education plan for those students at risk of stopping out.

Assessment List Findings for the Assessment Measure level for ACADEMIC STANDING All enrolled participants served by the SSS STEM project will meet the performance level required to stay in good academic standing at the grantee institution.

Goal/Objective	ACADEMIC STA All enrolled parti to stay in good a	cipants s				performance level required
Legends	OO - Outcome/O	Objective	(administrativ	e units);		
Standards/Outcomes						
	Identifier		Descr	iption		
	Student SI.Stu 1.KPI 1	ident SI	Impler studer		in student support	t to retain and graduate
	Student SI.Stu 1.KPI 4	ident SI	Improv praction		cess through enga	gement in high impact
Assessment Measures	Assessment		Criterion			
	Measure		Ontonon			
	Direct - Annual Performance R Data (Other)		objective is academic st	to increase the	for students majo	nts who remain in good
Assessment Findings						
	Assessment Measure	Criterio	on	Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Annual Performance Report Data (Other)	Increase and grarates we realized objective increase rate of who real good a standin student in Scient Technology in Francisco Engine	d. The ve is to se the the students main in cademic sg to 57% for ts majoring nce,	97.5% of SSS STEM students remained in academic good standing with the university		- Assessment Process: Continuous monitoring: At the end of each semester, staff will check the schedules of each student participant and analyze their course grades for the semester as well as the courses the student has enrolled into for the following semester. This process will allow staff to discuss and implement an education plan for those students at risk of stopping out.

Met	Students who have completed a satisfactory grade in a particular class will be offered tutoring and supplemental instruction in order to attain a better understanding of the course and assignments.

Assessment List Findings for the Assessment Measure level for GRADUATION RATES New participants served each year will graduate within six (6) years.

Goal/Objective	GRADUATION F New participants	_	ch year	will graduate within six	(6) years.	
Legends	OO - Outcome/C	Objective (a	dminist	rative units);		
Standards/Outcomes						
	Identifier	De	scriptio	n		
	Student SI.Stu SI 1			tain, and graduate outs raditional and nontradi		
	Student SI.Stu SI 1.KPI 1	ıdent İmi	olement	and sustain student su	ipport to retain an	d graduate students.
	Student SI.Stu SI 1.KPI 4	ident Imp	orove st	udent success through	engagement in h	igh impact practices.
Assessment Measures						
	Assessment N	leasure	Criter	rion		
	Direct - Annual Performance R Data (Other)		Engin	ased graduation rates in eering and math is the ation rate in these area	focus. The object	ive is to increase the
Assessment Findings						
	Assessment Measure	Criterion		Summary	Attachments of the Assessments	Improvement Narratives
	Direct - Annual Performance Report Data (Other)	Has the criterion Increased graduatio rates in that area of	n	Our exact 6 year cohort measurements will not be available until after Summer 2016 Semester.		- Assessment Process: Continuous monitoring: We will look for patterns that might suggest the

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Reflection (Due 9/15/17)

Reflection

1) How were assessment results shared in the unit?

Please select all that apply. If "other", please use the text box to elaborate. Distributed via email (selected)
Presented formally at staff / department / committee meetings (selected)
Discussed informally (selected)
Other (explain in text box below)

The Academic Counselor received annual reports on the outcomes of the students in the caseload and met the Director and Secretary to discuss the overall outcomes based on the Annual Performance Report. Opportunities for improvement focused on freshman math achievement goals (Math 109, Math 110, Calculus 250 and 270) for students who will participate in the Summer 2016 Summer Success Program operating under SSS STEM.

2) How frequently were assessment results shared in the unit?

Frequently (>4 times per cycle)
Periodically (2-4 times per cycle) (selected)
Once per cycle
Results were not shared this cycle

3) With whom were assessment results shared?

Please select all that apply.

Department Head (selected)

Dean / Asst. or Assoc. Dean

Departmental assessment committee

Other faculty / staff

4) What were the measurable or perceivable effects on your current (2016-2017) findings based on prior action plans (created in 2015-2016)?

Throughout the 2015-2016 assessment cycle, out SSS team examined the impact that the passage or failure of freshman level math coursed had one cohort students

graduation outcomes. We were inspired to use new strategies that required the us to help students learn to be aware of their commitment to completing daily written homework during time periods in which the tutoring lab was open as a primary success strategy, even if written homework was optional. This strategy has seemed to reduce the number of failures in freshman math courses across disciplines.

5) What has the unit learned from the current assessment cycle?

We have learned the importance of attending available training. This has led the staff to learn about taking a comprehensive approach to helping students through appreciative advising strategies and how that process helps us impact student outcomes. We have noticed that although we are properly trained, we do not seem to have enough time to refresh our skills in that area by sharing best practices and conducing cross training. We know the importance of this refreshing so the team is now inspired to commit to at least one session per semester to review the guidelines provided to us to be effective advisors.

Attachments

Attachments

Upload any supporting documents related to your assessment plans, results, or improvements. Documents may include rubrics, survey questions, reports, etc. There is no limit to the number of documents you can upload.

Click "Select File" to upload document(s)